



LAUNCHING OF THE 2019 INTERNSHIP PROGRAM

The Human Resources Department (CHHR) is glad to announce the launching of the 2019 Internship Program. The objectives of the program are to provide students with an opportunity to acquire professional and practical experience at the African Development Bank; and to establish a pool of potential candidates for future recruitment purposes.

The application window will run from **15th April to 14th May 2019** and the program is already publicized on the Bank's website:

www.afdb.org/en/about-us/careers/current-vacancies/2019-internship-program-4065/

Only applications received online shall be considered. To be eligible for the internship program, candidates must satisfy the following minimum requirements:

- 1) Students, aged between eighteen (18) to thirty (30) years, and currently enrolled in a Master's level degree program or its equivalent in a recognized public or private institution of higher learning.
- 2) The candidate can apply for an internship within one (1) year of having obtained such a degree.
- 3) Provide a letter from their school confirming their enrollment or a copy of the above mentioned Degree.
- 4) Citizens of one of the Bank's member countries.
- 5) Applicants must be fluent in at least one of the Banks's two working languages (English or French).
- 6) **Relatives of Bank staff are eligible to apply if they meet the mentioned above requirements but if selected shall not be eligible for the monthly stipend.**

CHHR will be contacting complexes and Regional/Country Offices to request them to express interest in hosting interns for the 2019 internship program. CHHR shall then screen applications based on the profiles defined by the Complexes/Regional Offices/Country Offices who in turn shall conduct the short listing exercise. The final selection of the interns shall be made by the 2019 Internship Review Committee members to be nominated by the Vice Presidents. The successful candidates shall be expected to commence their internship starting mid-July 2019 and beyond. Staff members are kindly requested to pass on this information to potential applicants.

For more information about the Bank's Internship Program, please visit the Bank's website: www.afdb.org/careers/internship

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